

**VILLAGE OF AVISTON  
MINUTES OF SPECIAL MEETING HELD ON:  
THURSDAY DECEMBER 19<sup>TH</sup>, 2024  
6 PM**

A special meeting of the President and Board of Trustees was held on Thursday December 19, 2024, at 6pm at Village Hall. In attendance were Village President Mike Kampwerth, Village Clerk Jennifer Jansen, Trustees Matt Kohnen, Curt Albers, and Matt Netemeyer. Employees present included Attorney Chad Leitch and Tony Falconio. Guests present included Kelly and Bret Prange, Todd Krydynski, and Dawn Powell.

**1. Guests:**

Guests were present to partake in the Eastbrook Drainage discussion.

**2. Eastbrook Drainage Discussion:**

Mike Kampwerth discussed the drainage project details with the Eastbrook residents in attendance. Mike informed the residents that the area in questions has been expanded to a larger area of concern. Mike stated that all residents will be included in an email chain to keep everyone informed. Residents ask questions concerning a timeline and what things the Village has in place in the interim. Kyle Markus entered the meeting. Time was 6:05pm. Residents also asked the Village to start an equipment list together for future large rainfalls.

**3. Employee Wage Discussion:**

Matt Kohnen reviewed the employee committee suggestions regarding wage increases for employees as well as the research that was done regarding this. A list of the suggested wages was included in everyone's packet for review. A motion to approve the increases as suggested was made by Curt Albers, second by Kyle Markus. Motion carried 4-0.

**4. Payroll:**

Matt Kohnen and Mike Kampwerth reviewed with the Board the research on payroll services. Matt reviewed the ADP information in everyone's packet. Kim Peek entered the meeting. Tim was 6:20pm. A motion to approve the use and fees of ADP, with no contract, was made by Matt Netemeyer, second by Kim Peek. Motion carried 5-0.

**5. Police Hirings:**

Matt Kohnen and Tony Falconio updated the Board on new police hirings. Brendan Miller will be given an offer letter for a full-time position (\$27.50/hr) and there are a couple of part-time officers (\$25.00/hr) that will be coming onboard within the next month or so. A motion to approve Matt Kohnen to prepare an offer letter to Brendan Miller was made by Curt Albers, second by Kyle Markus. Motion carried 5-0. A motion to hire two part-time officers was made by Matt Kohnen, second by Kyle Markus. Motion carried 5-0.

Tony stated he and his family will be purchasing a home in town within the next year. Tony will check to see that the part-time officer unit is fully equipped and functional.

**6. Feldmann property:**

Mike Kampwerth reviewed the purchase contract with the Board. A motion to approve the signing of the contract as well as the \$500 earnest money was made by Matt Kohnen, second by Kim Peek. Motion carried 5-0 as follows:

|                       |                    |
|-----------------------|--------------------|
| K. Eversgerd – absent | K. Peek – aye      |
| M. Kohnen -aye        | M. Netemeyer – aye |
| C. Albers – aye       | K. Markus – aye.   |

**7. Mutual Aid Agreement with Breese:**

Mike Kampwerth stated that legal is reviewing the documents. Mike and Dave Trame will get more information for the next meeting.

A motion to adjourn was made by Curt Albers, second by Matt Kohnen. Motion carried 5-0. Time was 6:43pm.

Jennifer Jansen, Village Clerk